

## Ian Bond – Oracle Applications Developer

**Bond & Pollard Ltd**

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### Profile

Ian has extensive experience as a software developer for a wide range of industries, and is an Oracle PL/SQL specialist (26ai). He is a strong all-round IT professional combining deep technical expertise, disciplined engineering practices, and the ability to deliver complete, production-ready solutions.

- Leading software development teams.
- Driving projects through the full development life cycle. Agile.
- Data modelling, and database design.
- Developing applications and customizations that are fully compliant with Oracle's coding standards, and software engineering best practices.
- Implementing, maintaining, and supporting mission-critical business applications for multinational corporations.
- Business Intelligence; multidimensional analysis of corporate data.

### Key Skills



[github.com/bondandpollard](https://github.com/bondandpollard)

#### Oracle Database to version 26ai:

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|---|---|
| <ul style="list-style-type: none"> <li>▪ PL/SQL Programming</li> <li>▪ SQL*Plus</li> <li>▪ Query optimisation / performance tuning</li> <li>▪ Oracle Forms</li> <li>▪ Oracle Reports</li> </ul> | <ul style="list-style-type: none"> <li>▪ SQL</li> <li>▪ Oracle Application Express APEX</li> <li>▪ Oracle REST Data Services ORDS</li> <li>▪ Extract, Transform, Load ETL</li> <li>▪ Workflow</li> <li>▪ Business Intelligence</li> </ul> |
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#### Oracle E-Business Suite Release 12:

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>▪ Financials: General Ledger, Payables, Receivables</li> <li>▪ Manufacturing: Bills of Material, Engineering, Inventory, PDM integration, MRP, Supply Chain Planning, Work in Process</li> <li>▪ API and Open Interface</li> </ul> | <ul style="list-style-type: none"> <li>▪ Order Management</li> <li>▪ Purchasing</li> <li>▪ Internet Procurement</li> <li>▪ HRMS, Payroll</li> <li>▪ Self-Service Web</li> <li>▪ Self-Service Time</li> <li>▪ System Administration</li> </ul> |
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**Programming Languages:**

- C
- C++
- Oracle PL/SQL
- Pascal
- COBOL
- PowerHouse 4GL
- BASIC

**Web Development:**

- HTML
- CSS
- Bootstrap
- PHP
- JavaScript
- jQuery

**Operating Systems:**

- UNIX
- OpenVMS
- MS Windows

## Current Role

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October 2008 to date: Oracle Applications Developer / Director at Bond & Pollard Ltd. I have used my extensive IT experience to develop and maintain Oracle applications for clients operating across a wide range of businesses sectors. The portfolio below includes examples of some of the contracts completed (not in chronological order).

## Portfolio

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Bond & Pollard Ltd, incorporated in 2008, specialize in developing and supporting customizations for the Oracle E-Business Suite applications. Ian has used his extensive IT experience, and knowledge of the Oracle Developer tools to complete many successful projects for Bond & Pollard's clients.



[Open source Oracle application: demo software engineering best practice](#)

**Rhenus Logistics: Oracle Application Development**

- Developing Oracle applications to support the operations of a multinational, third-party logistics company.
- Responsible for designing, building, testing, implementing, and supporting software applications.
- Multiple clients:
  - Developed a Commercial Invoicing application, conforming with EU import/export regulations.
  - Developed an application to create personalized gift cards for despatch with e-commerce orders.
- Ravensburger, a market-leading European jigsaw, toy, and game manufacturer:

- Automated SAP inventory data exchange.
- Automated stock delivery notifications for Amazon warehousing.
- Created Despatch Notes using Oracle Reports, and PL/SQL.
- Bandai, a Japanese multinational toy manufacturer:
  - Streamlined bar code labelling with Serial Shipping Container Codes, for deliveries to Amazon, significantly reducing labour costs (£M), and avoiding penalty payments.
- Soho Home, a premium home interiors brand:
  - Created customized shipping documents using Oracle Reports.
- Lulu Guinness, an iconic, British handbag brand:
  - Created customized shipping and invoicing documents using Oracle Reports.
- Perfect Moment, a luxury skiwear brand:
  - Developed customized Export Invoicing application, to conform with USA customs entry regulations, incorporating Manufacturer ID data.
- St Eval, a craft candle brand:
  - Used Oracle Reports to develop customized Despatch Notes, Commercial Invoices, and Gift Cards for e-commerce orders.
- Cowshed, a British spa therapy brand:
  - Developed custom Despatch Notes, and Gift Cards using Oracle Reports.

#### **Car Care Plan Ltd: Oracle and PowerHouse Application Development**

- Requirements analysis, design, coding, testing, and the provision of all associated documentation, including implementation plans.
- Improved customer reporting. Developed a new interface to enable the processing of attended breakdown and recovery claims for a leading European Motor-home Manufacturer. Created a data export interface to allow the client to transfer policy registrations data to a major customer, contributing to the retention of a £4.5M account.
- Implemented a new roadside assistance bulk claims handling interface. This project was particularly challenging due to changing requirements, and inconsistencies in the data held on the customer's system. A successful outcome was achieved through careful analysis, design, and extensive testing.

#### **Provident Insurance: Application Development**

- Developed an interface to facilitate the bulk loading of policy registrations data into the client's Vehicle Warranty Analysis System. This project was completed to a tight deadline, enabling the client to roll out a new Gap Insurance product, estimated to be worth in excess of £1M per annum in premium related revenue.

#### **General Motors Acceptance Corporation GMAC: Application Development**

- Provided a new interface between the Warranty Registration and PayBase systems to improve the efficiency of premium collections via Direct Debit. This enhancement allowed new Direct Debit mandates to be created daily, following policy registration. Previously, mandates were created in monthly batches

following invoicing, leading to poor system performance and payment delays.

- Developed a data extract program to generate policy renewal reminders for used car warranty customers. This new facility was designed to provide the following benefits: prevent inappropriate marketing to customers covered by alternative products, allow the client to comply with FSA regulations in respect of policy renewal invitations, assist client with customer retention and meeting sales targets.

### **Craven Fawcett: Data migration / Programming**

- Provided PowerHouse 4GL programming services to migrate data from legacy systems to ERP VISUAL.

## **Experience**

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2008 to present; Bond & Pollard Ltd; Oracle Applications Developer, Director

2024 to 2025; Service Zen Ltd; Software Developer, Director

2023 to 2024; FAN Ltd; Consultant, Court Supporter, Non-executive Director

1996 to 2006; Pace plc; Oracle Applications Development Team Leader

1989 to 1996; Fraser Williams Logistics; Senior Analyst Programmer

1987 to 1989; Ciba Geigy Dyestuffs & Chemicals; Analyst Programmer

1987; Manchester Polytechnic (MMU); Computer Programmer

1986; M 'n' G Designs; C Programmer / Software Sales & Customer Support

1985; ITeC; Trainee Programmer

## **Education / Qualifications**

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### **Oracle Education Certificates:**

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|--------------------------------|-----------------------|
| ▪ Oracle SQL and PL/SQL        | ▪ Forms 6i Part 1     |
| ▪ Develop PL/SQL Program Units | ▪ Workflow R11i / 2.5 |
| ▪ Developer/2000 Reports 2.5   |                       |

### **IT / Programming / AI / Web**

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|----------------------------------|---|
| ▪ Digital VAX BASIC              | ▪ Cognos PowerPlay BI Admin                 |
| ▪ Cognos PowerHouse 4GL          | ▪ Build Websites with Bootstrap             |
| ▪ VAX/VMS Utilities and Commands | ▪ NCC Data Processing Threshold Certificate |
| ▪ AI, and Neural Networks        | ▪ C&G 726 Information Technology            |

### **Supervisory Management / Other**

- NEBS Introductory Certificate in Supervisory Management